

#EnergiePerLaScuola



SUCCESS CASE 3.2025

Energies for School

THE CHALLENGE

Facilitating orientation for students of Technical and Vocational Institutes, creating a bridge between the school world and the work world.

Addressing the challenge of bridging the gap between school education and the skills required by the labor market in the energy sector.

THE SOLUTION

The "Energies for School" program is aimed at the school world and, in particular, at the final year students of Technical and Vocational Institutes.

The goal is to facilitate the integration of young people into Enel's supply chain companies immediately after completing their studies, promoting close collaboration between companies and schools and ensuring high-level training in line with market needs.

The training path is divided into two phases: 120 hours of basic theoretical/practical courses delivered during school hours as part of the PCTO (Paths for Transversal Skills and Orientation) and a post-diploma practical specialist course to obtain a professional qualification aimed at employment in Enel's partner companies.

From network technicians to specialists working in photovoltaic, wind, geothermal, and storage plants: many profiles are trained, all playing a leading role in creating increasingly efficient electrical networks and boosting the development of renewables.

MAIN ACHIEVEMENTS

From 2022 to today, "Energies for School" has seen the participation of over 110 schools and 65 companies, constituting a virtuous example of how collaboration between schools and businesses can bring significant benefits to the labor market and the country's energy transition.

There are approximately 1,000 students have been hired by companies in Enel's supply chain.

KEY SUCCESS FACTORS

- **Collaboration between schools and companies:** The program promotes collaboration between technical and vocational institutes and companies in the energy sector, facilitating the integration of students into the workforce.
- **Specialized training:** Students participate in highly specialized training courses, which include both theory and practice, to acquire the skills required in the electrical networks sector.
- **Professional orientation:** The program helps students learn about the most in-demand professional profiles and guides them towards concrete job opportunities offered by Enel's partner companies.
- **Support for the energy transition:** "Energies for Schools" prepares young people to become professionals in the energy transition, thus contributing to the growth of the sector and the Italian system.

WAY FORWARD

Energies for Schools is part of Enel's broader initiative aimed at reducing the employment gap and ensuring excellent training for young people who want to play a leading role in the country's energy transition.

Thanks to these projects, Enel contributes to creating not only quality employment but also a supply chain ready to face future challenges.